



VACANCY

POSITION – DEPUTY SECURITY MANAGER

LOCATION –CHESTNUT FARM

REPORTING TO	Security Manager
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Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Deputy Security Manager for our Farm in Chestnut.

Job objective

As the Deputy Security Manager, you will work hand in hand with the Security Manager to ensure the security and safety of the company's property and interests within the limits of the established AAA. Growers' policies and procedures.

You will also coordinate security related activities with the security supervisors, guards, and managers from other departments.

Your tasks and responsibilities

- Enforce company rules and regulations and a member of the facility compliance team and sits in the Safety, Health & Environmental Committee (SHE).
- Administration of security staff under his command, resources and other security equipment allocated to the security department.
- Assist the Farms Security Managers in formulating security policies and procedures concerning the farm.
- Reviews security procedures from time to time and advise the management for implementation approval.
- Conduct security survey within the premises as instructed by the security manager.
- Detecting crime and putting in place crime preventive measures
- Ensure liaison with external agencies (Police and other Law enforcers) is well coordinated.
- Ensure that the relevant security documentation at the gates and in the office is properly done.
- Ensure security incidents and operations returns are done effectively.
- Regularly conduct risk assessment in the premises and give appropriate recommendations on mitigations.

- Assist the security manager in ensuring recruitment, vetting, and training, retention of competent and well-motivated staff within the department.
- Responsible for maintaining and enforcing Security staff discipline in his section.
- Ensure the security incidents are well documented. Submit summary of the daily incident report to the security manager or General Manager at the end of each shift.
- Ensure adherence to the security patrol intelligence system to beef up security operations within the farm.
- Conduct investigations in case of theft, motor vehicle accidents and any other incidents occurring within the premises as directed by Security Manager.

Your profile

- Diploma/ Degree in Security/ Risk Management or any other relevant field from a recognized institution of higher learning.
- Membership or affiliation with a professional body or association.
- Must have professional training and experience in security operations and administration.
- Five years and above experience in security operations and administration.
- Thorough knowledge of security and investigation principles
- Good command of the English language, both verbal and written.
- High moral standing with impeccable integrity.
- Proficient Computer skills in MS Office applications, particularly with Excel.
- Excellent Leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.