



Job Title: Communications Officer

Location: Remote or Nairobi-based, with flexibility for hybrid work

Reports To: Director of Business Development, Communications and Partnership

Terms: One-year contract, with possibility for extension.

Employment Type: Full-time

Salary: \$1,500 per month, Gross

Application Deadline: 10 July 2025

About the AcHsGJ: The Africa Center for Health Systems and Gender Justice (ACHGJ) is a feminist, Pan-African organisation committed to reimagining health systems that centre the voices, needs, and leadership of women and structurally marginalised groups. Grounded in the belief that health is not just about services but about justice, power, and dignity, ACHGJ envisions an Africa where women and girls thrive in systems rooted in gender equity, systems that listen, respond, and deliver with care and inclusion. Through three strategic pathways—Amplify, Equip, and Catalyse—the organisation works to shift narratives and power in health governance, build the capacity of health actors to integrate gender equity, and support grassroots-led change through economic empowerment and accountability mechanisms. ACHGJ conducts feminist research, strengthens transformative leadership, mobilises strategic coalitions, facilitates resource mobilisation for women-led solutions, and documents best practices that link gender justice with broader challenges such as climate, health, and structural inequality. Ultimately, ACHGJ seeks to transform unjust systems into responsive, inclusive, and community-driven institutions.

Position Summary

The Africa Center for Health Systems and Gender Justice (ACHSGJ) is seeking a proactive and creative Communications Officer to support the development and delivery of our communications strategy. This role will help amplify our advocacy, campaigns, and programmatic work, centering community voices, shifting public narratives, and fostering visibility for feminist health and justice issues across Africa. The Communications Officer will play a key role in content creation, media engagement, digital storytelling, and platform management, ensuring consistent, values-aligned messaging across all channels. This is an



exciting opportunity for someone passionate about social justice communications and building the narrative power of marginalized communities, especially women, girls and structurally marginalised communities.

Key Responsibilities

Strategy and Brand Communication

- Support the implementation of ACHSGJ's communications strategy in alignment with organisational priorities.
- Ensure clarity, consistency, and resonance in all external communications.
- Help maintain and evolve the organisation's visual and narrative identity across print and digital platforms.
- Craft and adapt key messages for different audiences including policymakers, donors, partners, and communities.

Content Development and Digital Storytelling

- Develop compelling content for a range of platforms—including website, social media, newsletters, and campaign briefs.
- Produce short stories, human-interest profiles, case studies, blog posts, and audio-visual content in partnership with program teams.
- Collaborate with community members, program partners, and young people to co-create communications materials rooted in dignity and agency.

Digital Platforms and Social Media

- Manage the day-to-day scheduling and content posting across ACHSGJ's social media platforms (Instagram, Twitter/X, LinkedIn, Facebook.).
- Monitor engagement, trends, and audience analytics to improve performance and reach.
- Curate and maintain youth- and community-led digital spaces, supporting safe, inclusive dialogue.



Media and Advocacy Support

- Assist in drafting press releases, media advisories, op-eds, and reactive statements.
- Support relationship-building with media houses, journalists, editors, and content creators to elevate the visibility of key issues.
- Track news cycles and identify media opportunities to position ACHSGJ as a thought leader on health and gender justice.

Website and Visual Communication

- Maintain and update the ACHSGJ website regularly with new content, resources, and announcements.
- Work with graphic designers and technical consultants on the design and layout of communication products.
- Ensure accessibility and inclusive design principles are upheld in all visual outputs.

Internal Coordination

- Liaise with program and research teams to gather content, success stories, and key learnings.
- Support in managing a shared communications calendar and assist in planning for campaigns and awareness days.
- Contribute to communication inputs for donor reports, events, and proposal development.

Required Qualifications and Experience

- A bachelor's degree in communications, journalism, media studies, development studies, or a related field.
- 2–4 years of professional experience in a communications role within a nonprofit, advocacy, or social justice organisation.
- Excellent writing, editing, and storytelling skills with strong attention to detail.
- Experience managing organisational social media platforms and digital campaigns.





- Familiarity with tools such as Canva, Mailchimp, WordPress, or social media analytics platforms.
- Strong interpersonal skills and the ability to work in collaborative, cross-cultural teams.
- A commitment to feminist principles, anti-oppressive practice, and rights-based communication.

Desirable

- Knowledge of African health systems, SRHR, gender justice, or community organising.
- Experience working with youth- or community-led organisations or supporting lived-experience storytelling.
- Basic knowledge of video or podcast editing tools (e.g., Adobe Premiere, Audacity).
- Fluency in English, Swahili, French, or another widely spoken African language is a plus.

Why Join Us?

You will be part of a values-driven, feminist organisation working to transform health systems and shift power to communities. The role offers a chance to influence public narratives, build communications infrastructure, and elevate marginalized voices in the fight for health and gender justice across the continent.

How to Apply

To apply, please send your CV, a short cover letter (max 1 page), and 1–2 samples of relevant communications work (writing, graphics, digital content, or media engagement) to vacancies@healthsystemsgenderjustice.org

